District Courts Ministerial Establishment (Recruitment & Conditions of Service) Rules, Tripura, 2014

(As Amended upto 7th Amendment dt.13.09.2024 & Notification dt.31.07.2023)



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PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

THE HIGH COURT OF TRIPURA AGARTALA

No. F.3(35)-HC/13-14/15257

Dated, Agartala, the 30th August 2014

NOTIFICATION

In exercise of the powers conferred by Paragraph 28(3) of The Tripura (Courts) Order, 1950 and all other enabling provisions in this behalf and in supersession of all Rules, Regulations, Notifications, Orders, etc. on the subject, the High Court of Tripura hereby makes the following Rules with respect to recruitment and conditions of service of persons on the District Courts' Ministerial Establishment in Tripura.

PART-I

1. Short title and commencement :-

- (1) These Rules shall be called "The Tripura District Courts' Ministerial Establishment (Recruitment and Conditions of Service) Rules, 2014."
- (2) They shall come into force from the date of their publication in Tripura Gazette.
- (3) They shall apply to the members of staff appointed on the Ministerial establishment of the District Courts in Tripura.

2. Definitions:-

In these Rules, unless the context otherwise requires:

- (a) 'Board' means any Board/Institution recognized under law for conducting examinations up to Secondary and Higher Secondary level.
- (b) 'Cadre Officer' means a member of the Stenographers' Cadre in any of the grades and includes a temporary officer to that grade.
- (c) "Chief Justice" means the Chief Justice of the High Court of Tripura.
- (d) 'Drivers' Cadre' means the posts included in different grades of Drivers on the establishment of the District Courts in Tripura.
- (e) 'District Courts' include-
 - District and Sessions Judges' Courts.

- (ii) Addl. District and Sessions Judges' Courts.
- (iii) Civil Judge (Sr. Division) and Assistant Sessions Judges' Courts.
- (iv) Chief Judicial Magistrate & Civil Judges' (Sr. Division) Courts.
- (v) Addl. Chief Judicial Magistrate and Civil Judges' (Sr. Division) Courts.
- (vi) Sub-Divisional Judicial Magistrates and Civil Judges (Jr.Division) Courts.
- (vii) Judicial Magistrate and Civil Judges' (Jr. Division) Courts.
- (viii) Civil Judge (Jr. Division) & Judicial Magistrates' Courts.
- (f) 'Departmental Promotion Committee' means a committee consisting of all the District and Session Judges chaired by the senior most District & Sessions Judge for making appointment, gradation, promotion and interdistrict transfers of the members of the District Courts' Ministerial Establishment. Such committee, in short, shall be called DPC.

The Committee after seeking permission of Hon'ble the Chief Justice may also decide other matters connected with the appointment, promotion, gradation etc.

- (g) 'Establishment' means and includes all Offices, Departments, Sections, Branches and other ancillary Cells, Units and Wings of the Districts Courts in Tripura.
- (h) 'Governor' means The Governor of the State of Tripura.
- (i) 'High Court' means High Court of Tripura.
- (j) 'Institution' means a recognized institution competent to confer certificate, diploma or a degree in a particular branch of study.
- (k) 'Member of the Ministerial establishment' includes Stenographers, Drivers, Group-D employees and any person appointed on the establishment of the District Courts in accordance with these Rules or the Rules or orders in force prior to the commencement of these Rules, but does not include persons appointed by way of deputation from any other establishment or department.

- (i) 'Motor Vehicle' means a light, medium or heavy motor Vehicle as defined under the Motor Vehicles Act, 1988
- (m) 'Schedule' means the Schedules appended to these Rules.
- (n) 'Scheduled Caste' means such castes, races or tribes or parts of groups within such castes, races or tribes as are deemed to be Scheduled Castes in relation to the State of Tripura under Article 341 of The Constitution of India.
- (o) 'Scheduled Tribe' means such tribes or tribal communities or parts of groups within such tribes or tribal communities as are deemed to be Scheduled Tribes in relation to the State of Tripura under Article 341 of The Constitution of India.
- (p) 'Service' means the Tripura District Courts' Ministerial Establishment Service
- (q) 'State Government' means the Government of Tripura.
- (r) 'Stenographers' Cadre' means the posts included in different grades of stenographers on the establishment of the District Courts in Tripura.
- (s) 'University' means any University incorporated by law in India and recognized as such by University Grants Commission of India.

PART-II

3. District Courts' Ministerial Establishment:-

- (1) The District Courts' Ministerial Establishment shall comprise various posts classified and categorized in the Schedules appended to these Rules.
- (2) The State Government may from time to time create additional number of posts in any class or category with the prior approval of the High Court.

4. Appointing Authority:-

Subject to the provisions of these rules, the District and Sessions Judge in his respective judicial district shall be the Appointing Authority for all categories of posts on the District Courts' Ministerial establishment with the prior approval of the High Court.

- 5. Appointment of persons on the Ministerial establishment of the District Courts:-
- (1) Appointment of persons on the District Courts' Ministerial Establishment shall be made either by-
 - (a) Direct recruitment; or
- (b) Promotion; or
 - (C) Deputation with the prior approval of the High Court.
- (2) Appointment to all posts shall be made in the manner as indicated in the Schedules.
- (3) In order to maintain uniformity in the standard of assessment of merit of the candidates for direct recruitment to various posts on District Courts' Ministerial Establishment and maintain rationality in preparation of common merit list of the candidates appointed to various posts in the Districts, DPC shall meet twice in a year in January & July to work out the number of existing and anticipated vacancies in various categories of posts and take initiative for appointment by common tests to be conducted by the DPC.
- (4) Type test/written test/interview for direct recruitment shall be conducted by the DPC or by a selection committee constituted for this purpose by the DPC. Screening test shall be conducted by the D.P.C. after seeking permission of the Hon'ble High Court where the number of candidates is large.
- (5) There shall be a "Monitoring Committee" constituted by the Chief Justice, by order, consisting of one or more Judge(s) of the High Court and such other persons as the Chief Justice may from time to time, nominate for an overall monitoring of the process of recruitment of all categories of employees on the District Courts' Ministerial Establishment.
 - (i) The Monitoring Committee may, with the approval of the Chief Justice, Issue such directions/guidelines as it may consider appropriate for regulating the recruitment process.

- (ii) The DPC shall, before inviting applications from candidates, communicate to the Monitoring Committee through the Registrar General of the High Court, its decision of filling up the vacancies, mentioning the actual number of existing and anticipated vacancies intended to be filled up.
- (iii) The Monitoring Committee, thereafter, shall either set up the question papers itself or issue direction to the DPC or the Selection Committee constituted by DPC regarding setting up of question papers and custody thereof.
- (iv) After the question papers are set up in the manner, as in clause(iii) of sub-rule (5) of this rule, the DPC shall take further steps for selection of candidates and appointment in the manner as provided in these Rules and direction/guidelines issued by the Monitoring Committee, if any.
- (6) The Appointing Authorities shall provide staff support to the selection committee and share expenditure in conducting such selection tests.
- (7) The appointment order in all cases shall be issued by the respective District and Sessions Judge as the Appointing authority.
- 6. Pay, Allowances and other benefits:-
- (1) The persons borne on the District Courts' Ministerial Establishment shall be entitled to such pay scale as are indicated in the Schedules or as may be fixed or prescribed from time to time by the State Government.
- (2) In all other matters like leave, Medical allowance, LTC and other benefits and entitlements, the members on the District Courts' Ministerial Establishment shall be governed by the Rules as are applicable to persons holding equivalent posts under the State Government.
- (3) The members of the District Courts' Ministerial Establishment shall be entitled to such other facilities, allowances and benefits as may be notified by the State Government from time to time.

7. Eligibility :-

A person shall not be eligible for appointment on the District Courts' Ministerial Establishment on any post unless he or she possesses the qualifications and fulfills the requirements of such posts as are indicated in the **Schedules**.

- 8. Disqualification for appointment: No person shall be eligible for appointment to any post on the District Courts' Ministerial Establishment-
- (1) Unless he is a citizen of India;
- (2) If he is dismissed from service by the High Court, Government or a statutory or local authority established by law;
- (3) If he has been convicted of an offence involving moral turpitude;
- (4) If he directly or indirectly tries to influence, the appointing authority by any means for his candidature;
- (5) If he / she has more than one spouse living;

9. Age :- .

- (1) The lower and upper age limits of candidates for appointment by direct recruitment on the District Courts' Ministerial Establishment shall be 18 years and 40 years respectively.
- (2) The upper age limit is relaxable by 5 years for government servants, Physically Disabled, Ex-servicemen and candidates belonging to Scheduled Castes and Scheduled Tribes.
 Provided that the lower age limit for appointment of drivers by direct

Provided that the lower age limit for appointment of drivers by direct recruitment shall be 21 years.

10. Age of superannuation :-

- (1) Members on District Courts' Ministerial Establishment are liable to retire at the age prescribed for the employees of the State Govt. holding corresponding posts and all rules made by the State Govt. in this regard shall apply to the members of the District Courts' Ministerial Establishment.
- 11. Retirement benefits: In all matters like age of retirement, pension, death-cum-retirement gratuity, leave salary and other benefits and entitlements on retirement, the members on the District Courts' Ministerial

Establishment shall be governed by the Rules as are applicable to persons holding equivalent posts under the State Government.

12. Seniority :-

- (1) (a) The seniority of a member of the District Courts' Ministerial Establishment other than those on deputation, shall be determined on the basis of his position in the merit list prepared by the appointing authority during initial appointment by direct recruitment.
 - (b) Inter-se seniority of two or more persons appointed on the same post in a category of the District Courts' Ministerial Establishment simultaneously will, notwithstanding the fact that they may join or assume duty of their appointment on different dates, shall be determined:-
- (i) in the case of those promoted, by their relative seniority in the lower service, class, category or grade;
- (ii) in the case of those recruited directly, according to the positions attained by and assigned to them in order of merit in the Competitive Examination as is determined and declared, and
- (iii) in any class or category of posts which provides for appointment, both by promotion as well as by direct recruitment, the promotees shall rank senior to direct recruits promoted during that calendar year and interse seniority of appointees in both groups would be subject to (i) and (ii) above.

Provided that persons appointed to the posts in Group-C on the District Courts' Ministerial Establishment by promotion through suitability test from among the group-D employees having graduation and five years' continuous and satisfactory service in Group-D shall always rank junior to those appointed in Group-C either by promotion in other mode or direct recruitment.

Provided further that the seniority among such promotes from Group-D shall be determined as per the merit list prepared by the appointing authority on the basis of their suitability test.

- (2) All persons appointed by direct recruitment on compassionate ground shall rank junior to the persons appointed in the group by any mode of appointment under these Rules.
- (3) All members of the District Courts' Ministerial Establishment shall be entitled to inter-district seniority in accordance with this Rule and for this purpose the departmental promotion committee, in short DPC, shall finally publish common seniority list of such members in each group. A draft seniority list inviting objections shall precede the publication of such final seniority list. Such seniority list shall be reviewed and published annually without interruption.

13. Promotion:-

- (1) Promotion to all Posts shall be made on the basis of Merit, Merit-cumseniority and Seniority-cum-merit subject to rejection of unfit as mentioned in the Schedule.
- (2) The departmental promotion committee in a meeting shall consider such promotion of the members on the District Courts' Ministerial Establishment and issue order of promotion with the prior approval of the High Court.

14. Probation, officiation and confirmation:-

- (1) Notwithstanding anything contained in these Rules, a person appointed to any category of service or posts by any mode of direct recruitment, shall be on probation for a period of two years during which he/ she has to compulsorily undergo the training course as provided in Rule 19.
- (2) Every person appointed to the service by promotion shall be on officiating basis for a period of two years.
- (3) At the expiry of the period of probation or officiation as the case may be, the appointing authority shall consider the suitability of the person to hold the post to which he / she is appointed or promoted, and ;-
 - (i) If he / she is found suitable to hold the post, the appointing authority with the approval of the High Court shall issue an order confirming his / her service in the post, and ;-

- (ii) If he / she is not found sultable to hold the post to which he / she is appointed or promoted, the appointing authority, with the approval of the High Court, shall,
- (a) If he / she is a promotee, revert him / her to the post held by him / her prior to his / her promotion; and
- (b) If he / she is a probationer after fresh appointment, discharge him / her from service:

15. Medical Examination and other conditions relating to suitability for direct recruitment:-

- (1) Each person for direct recruitment to the District Courts' Ministerial Establishment shall be required to produce a Medical Certificate of fitness from a Civil Surgeon or a Medical Officer of the State Government along with the acceptance of the offer of appointment.
- (2) The Appointing Authority may condone any disqualifying medical defect reported in the case of any person on medical examination, if it is of the opinion that such defect would not come in the way of efficient discharge of his / her official duty.
- (3) Any person claiming reservation in appointment on the ground of physical disability shall be required to produce a Disability Certificate Issued by a Medical Board duly constituted by the State Government under Rule 4 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1996.
- (4) No person selected for direct recruitment shall be appointed unless the appointing authority is satisfied that he / she possess a good moral character and is in all other respects suitable for such appointment.
- (5) Every candidate selected for appointment by direct recruitment shall furnish certificates from Two respectable persons who know him / her for at least 05. years prior to such appointment. Such certificates shall testify to his character and suitability to work in court in terms of honesty and integrity.
- 16. Fees: Every candidate for direct recruitment shall be required to pay such fees as may be specified in the notification inviting applications for the post / posts.

Provided that in the case of a candidate belonging to Scheduled caste, Scheduled tribes, the fees payable shall be one half of the fees prescribed in the notification for other candidates. Candidates claiming reservation on physical disability and holding disability certificate issued by competent authority shall not be required to pay any application fee.

17. Reservation:-

Save as otherwise provided in these Rules Reservation in direct recruitment and promotion for various categories of posts on the District Courts' Ministerial Establishment with respect to Scheduled Castes, Scheduled Tribes, Physically Disabled Persons shall be in accordance with the prevailing policies of the State Government. If no such suitable candidate is available, the posts will be filled up by the candidate other than those of the Scheduled Castes, Scheduled Tribes and Physically Disabled person.

18. Joining time for appointment:-

- (1) A candidate appointed by direct recruitment shall report for duty within such*date as may be specified in the order of appointment.
- (2) Notwithstanding anything contained in sub-rule (1), the appointing authority may, on an application made by the appointee, grant by order in writing, such further time as it may deem necessary for joining if there are good and sufficient reasons for doing so.
- (3) An appointee who fails to report for duty within the time specified in subrule (1) or (2) shall cease to be eligible for joining the service and his name shall be removed from the list of selected candidates unless he / she satisfies the appointing authority that the situation preventing him from joining was beyond his control.

19. Training:-

- (1) There shall be a compulsory training for all members appointed on the District Courts' Ministerial Establishment as per schedule.
- (2) Every person appointed by direct recruitment shall have to undergo such training in the State Judicial Academy immediately after appointment or during his / her probation period.
- (3) For successful completion of the period of probation a direct recruit has to successfully complete such training.

20. Deputation:-

- (1) The Appointing Authority may, with the prior approval of the High Court appoint a person having requisite qualifications on the District Courts' Ministerial Establishment on deputation.
- (2) The Appointing Authority, with prior approval of the High Court, may without hampering the work of its establishment, permit a member of the District Courts' Ministerial Establishment to go on deputation outside the Establishment for such period, as it considers appropriate.

21. Appointment on compassionate ground :-

The Appointing Authority may in suitable cases appoint the dependent of a deceased employee of the District Courts' Ministerial Establishment who, died while in service, on compassionate ground, having requisite qualifications on any Post of Group – 'D' subject to availability of post with the prior approval of the High Court.

In exceptional circumstances where the deceased employee belonged to Group B service, the High Court for reasons to be recorded in writing may grant compassionate appointment in Group C service.

22. Posting and Transfer:-

Except as otherwise provided in these Rules, the appointing authority shall have exclusive power to make posting order of its employees on the initial appointment of any person in any particular post or any particular class or category and the Appointing Authority may in the interest of administration, transfer any person to any other equivalent post, or to the same class or category on the District Courts' Ministerial Establishment, and such transfer or posting shall not affect his seniority as originally fixed or determined.

Provided that the inter-district posting and transfers of the members of the District Courts' Ministerial Establishment shall be on the basis of consensus among the appointing authorities of the respective Districts with the approval of the High Court.

23. Disciplinary Authority:-

The Members on the District Courts' Ministerial Establishment shall be under the Disciplinary control of the respective appointing authority and all the disciplinary proceedings, except as otherwise provided in these Rules, may be drawn-up

against them in accordance with the relevant Rules applicable to the employees of the State Government holding equivalent posts.

24. Other Conditions of Service:-

In respect of all such matters regarding the conditions of service of the Members of District Courts' Ministerial Establishment for which no provision or insufficient provision has been made in these Rules, the Rules and Orders for the time being in force and applicable to employees, holding corresponding posts in the Government of Tripura, which are not inconsistent with these Rules, shall regulate the conditions of service of such employees subject to such modifications, variations, and exceptions, if any, in the said Rules, as the High Court may from time to time specify.

25. Relaxation:-

The High Court may, from time to time, with respect to any individual case or for any class or group of cases, by order in writing, relax any condition or any requirement as it relates to age, qualifications or minimum experience, prescribed in or under these Rules.

26. Code of Conduct:-

- (1) A member of the service appointed under these rules shall be required to maintain the integrity and conduct himself in conformity with dignity of the service. He should follow the code of conduct, as provided in Appendix-A.
- (2) The Tripura Civil Service (Conduct) Rules, 1988, with its amendments made from time to time, shall in so far as they are not inconsistent with these rules shall apply to the member of the service.

27. Repeal and savings:-

(A) All previous Rules, Regulations, Orders, Notifications, Circulars, Instructions and other Instruments with respect to the subject matter covered by these Rules except order no. F.22(2)-HC/93/13/1217-24 dated 22.01.2014 regarding transfer of the office bearers of the Central Committee of employees on District Courts' Ministerial Establishment are hereby repealed.

(B) Notwithstanding such repeal, any appointment made or action taken under any of the aforesaid repealed provisions shall be deemed to have been made or taken under these Rules and is hereby saved.

By order

(M. CHAKRABARTI) REGISTRAR GENERAL HIGH COURT OF TRIPURA

Schedules

- Schedule A Classification of Posts, mode of appointment, qualification, experience and pay scale etc. other than the posts of Stenographers, Drivers and Group-D and instructions to the appointing authority regarding method of appointment.
- Schedule B Classification of Posts of the Cadre of Stenographers, the mode of appointment, age, qualification, pay scale etc. and instructions to the appointing authority regarding method of appointment.
- Schedule C Classification of Posts of Drivers' Cadre, mode of appointment, qualification, pay scale etc. and instructions to the appointing authority regarding method of appointment.
- Schedule D Classification of the Posts of Group-D, mode of appointment, age, qualification, pay scale etc. and instructions to the appointing authority regarding method of appointment
- Schedule E Syllabus for competitive examination for appointment of LDC by direct recruitment on the District Courts' Ministerial Establishment.
- Schedule F Syllabus for competitive examination for appointment of Stenographers by direct recruitment in the Stenographers' Cadre.
- Schedule G Syllabus for competitive examination for appointment of Group-D posts of various categories by direct recruitment on the establishment of District Courts.
- Schedule H Training Course for the Direct recruits on District Courts' Ministerial Establishment
- Schedule- I Application form for direct recruitment to the posts on the District Courts' Ministerial Establishment.

Schedule A

Classification of Posts, mode of appointment, qualification, experience and pay scale etc. other than the posts of Stenographers, Drivers and Group-D and instructions to the appointing authority regarding method of appointment

| SL | STATE OF THE PROPERTY OF THE PARTY OF THE PARTY. | Mode of | Required | Required | Present scale |
|----|--|---|--------------------------|---|---|
| No | 10. 10 | appointment | minimum qualification | experience | of pay |
| 1 | Chief Administrative- cum- Accounts Officer (Gazetted) | By promotion on Merit & Merit will be ascertained on the basis of average ACRs of last five years. | HS(+2) or equivalent | Certificate in Administrative- cum-Accounts training issued by competent authority and must have completed 02 years of service in the immediate lower Grade /post | Pay Band-4, Rs.13,575/- 37,000/- & Grade Pay- Rs. 3,700/- |
| 2 | Senior Sheristader in the Court of District Judge | By promotion on Merit-cum-Seniority & Merit will be ascertained on the busis of average ACRs of last five years. | Same | Must have completed 02 years of service in the immediate lower Grade /post | Pay Band-3, Rs.9,570/- 30,000/- & Grade Pay- Rs. 3,500/- |
| 3 | Senior Sheristader in the Court of Additional District Judge | Same | Same | Same | Pay Band-3, Rs.9,570/- 30,000/- & Grade Pay- Rs. 3,500/- |
| 4 | Senior Sheristader in the Court of Civil Judge (Sr. Division) | Same | Same | Same | Pay Band-3, Rs.9,570/- 30,000/- & Grade Pay- Rs. 3,500/- |
| 5 | Office Superintendent in the Court of District Judge | Same | Same | Same | Pay Band-3, Rs.9,570/- 30,000/- & Grade Pay- Rs. 3,100/- |
| | Office Superintendent (Bench) in the Court of District Judge | Same | Same | Same | Pay Band-3, Rs.9,570/- 30,000/- & Grade Pay- Rs. 3,100/- |

| 7 | Head Clerk (Establishment) in the Court of District Judge | Same | Same | Same | Pay Band-2, Rs.5,310/- 24,000/- & Grade Pay- |
|----|---|------|--------|------|--|
| 8 | Head Clerk (Establishment) in the Court of Chief Judicial Magistrate | Same | Same | Same | Rs. 2,400/- Pay Band-2, Rs.5,310/- 24,000/- & |
| | -cum-Civil Judge (Sr. Division) | | | | Grade Pay- Rs. 2,400/- |
| 9 | Head Clerk (Accounts) | Same | Same | Same | Pay Band-2, Rs.5,310/- 24,000/- & Grade Pay- Rs. 2,400/- |
| 11 | (Bench) | Same | Same | Same | Pay Band-2, Rs.5,310/- 24,000/- & Grade Pay- Rs, 2,400/- |
| | Head Clerk * (Nazir) | Same | Same | Same | Pay Band-2, Rs.5,310/- 24,000/- & Grade Pay- Rs. 2,400/- |
| 12 | Head Clerk (Sessions) | Same | . Same | Same | Pay Band-2, Rs.5,310/- 24,000/- & Grade Pay- Rs. 2,400/- |
| 3 | Head Clerk (Judicial) | Same | same | same | Pay Band-2, Rs.5,310/- 24,000/- & Grade Pay- Rs. 2,400/- |
| 5 | Head Clerk (Comparing) | Same | Same | Same | Pay Band-2, Rs.5,310/- 24,000/- & Grade Pay- Rs. 2,400/- |
| 3 | Head Clerk (Record Keeping) | Same | Same | Same | Pay Band-2, Rs.5,310/- 24,000/- & Grade Pay- Rs. 2,400/- |

| 16 | Sheristader of the Court of Civil Judge, Jr. Division | Same | Same | Same | Pay Band-2, Rs.5,310/- 24,000/- & Grade Pay- Rs. 2,400/- |
|----|---|---|--------|------|--|
| 17 | UDC (Bench Clerk) | By promotion on Seniority-cum-Merit subject to rejection of unfit. | Same | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
| 18 | UDC (Additional Bench Clerk) in the court of the District Judge, Agartala | Same | Same | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
| 19 | UDC (Civil Suits) | Same | Same | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
| 20 | UDC (Suit) | Same | Same | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
| 21 | UDC (Establishment) | Same | Same | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
| 22 | UDC (Accounts) | Same | Same | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
| 23 | UDC (Library) | Same | Same | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
| 24 | UDC (Judicial) | Same | Same | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
| 25 | UDC (Copying) | Same | Same . | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |

| 26 | UDC (Nazir) | Same | Same | Same to | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
|----|---|---|---|---|---|
| 27 | UDC (Tamil) | Same | Same | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
| 28 | UDC (Nayeb Nazir) in the court of District Judge, Agartala. | Same | Same | Same | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 2100/- |
| 29 | LDC | 85% posts shall be filled up by direct recruitment and 15% by promotion from among the Group-D employees having graduation in any discipline and 5 years continuous and satisfactory service in Group-D | recruitment | Candidates for direct recruitment must have adequate knowledge in computer operation. | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 1,800/- |
| 30 | LDC (Nazir) | By Direct recruitment | Graduation in any disci- pline with certificate in computer education in a course of minimum 6 months' duration | Must have adequate knowledge in computer operation | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 1,800/- |
| 31 | Bailiff | By Promotion from the post of process server through suitability test | Madhyamik / Secondary examination passed | 2-17 | Pay Band-2 Rs. 5,310/- 24,000/- & Grade Pay Rs. 1,800/- |

| 32 | Duplicating Operator / record arranger | By Promotion from process server through suitability test. | | completed mini- mum 03 years of continuous and | |
|----|--|---|--|--|--|
|----|--|---|--|--|--|

Instructions to the Appointing authority:

- A: A Selection Committee constituted by DPC in the manner as provided under Rule-5 will set the question papers, conduct the type test on computer, written examination and interview for direct recruitment. The committee may select a computer expert to assist the committee in holding the typing speed test of the candidates on computer.
- B: Only those candidates who qualify in the typing test on computer will be allowed to sit in the written examination followed by an interview. The ratio of candidates short listed through type test on computer shall be 1: 6 i.e for one advertised post 6 candidates, as far as practicable, will be short listed for written examination. Similarly, candidates appearing in the written test will once again be short listed on the basis of their performance in the written examination. The ratio of candidates short listed through written test shall be 1: 3 i.e for one advertised post 3 candidates, as far as practicable, will be short listed for viva-voice. A Panel of the candidates thus selected on the basis of type test on computer, written test and interview shall be prepared in order of merit. As far as practicable such panel may double the number of Posts advertised and the panel shall be in force for a period of One Year from the date of its publication for filling up the existing and anticipated vacancies.

Schedule B

Classification of Posts of the Cadre of Stenographers, the mode of appointment, age, qualification, pay scale etc. and instructions to the appointing authority regarding method of appointment

| SL. No. | | Grade | Mode of appointment | (Gazetted/ Non Gazetted) | Required intoinum qualification | Required experience | Present scale of pay |
|------------|---|------------------------------|---|-----------------------------|---|--|--|
| 1 | Special Assistant & Ex-officio Joint Secretary (PS-I) | | By promotion On the basis of Merit & Merit will be ascertained on the basis of average ACRs of last five years. | Group-A Gazetted | *Graduation in any discipline with adeq- uate know- ledge in short hand and certi- ficate in computer education in a course of minimum 6 months' duration | Must have completed 03 years of service in the super selection Grade. | Rs.13,575/- 37,000/- & |
| 2 | Private Secretary (PS-II) | Super selection Grade | By promotion on the basis of merit-cum- seniority. | Group-A Gazetted | Same | Must have completed 05 years of service in the Higher selection Grade. | Rs.13,575/- 37,000/- & |
| 3 | Private Secretary (PS-III) | Higher selection grade | Same | Group-A Gazetted | Same | Must have completed 05 years of service in the selection Grade. | Pay Band-4, Rs.13,575/- 37,000/- & Grade Pay Rs. 4,500/- |
| 4 | Assistant Private Secretary (PS-IV) | Selection grade | Same | Group-B Gazetted | Same | Must have completed 05 years of service in the senior Grade. | Pay Band-3, Rs.9,570/- 30,000/- & Grade Pay Rs. 3,500/- |
| 5 | Personal Assistant (PA-I) | Senior Grade | By promotion On the basis of Seniority- cum-Merit subject to rejection of unfit | Group-B Non Gazetted | | Must have completed 05 years of service in the junior Grade. | Pay Band-3, Rs.9,570/- 30,000/- & Grade Pay Rs. 3,100/- |

| б | Personal Assistant (PA-II) | Junior Grade | By Direct recruitment | Group-C Non Gazetted | | Pay Band-2, Rs.5,310/- 24,000/- & |
|---|----------------------------------|-----------------|--------------------------|----------------------------|-----------------|---|
| | | | | | or a management | Grade Pay |
| | | | 11.00 | 1 | 40.0 | Rs. 2,100/- |

*Note: The employees in service as on the date of publication of the Rules and holding post of Personal Assistant-II or above shall be considered for promotion in case they are H.S.(+2) passed.

Instructions to the Appointing authority:

- A: A Selection Committee constituted by DPC in the manner as provided under Rule-5 will set the question papers, conduct the written examination and interview and shorthand test. The committee shall select a computer expert to assist the committee in holding the type test on computer of the candidates.
- B: Only those candidates who qualify in the shorthand and typing speed test on computer will be allowed to sit in the written examination followed by an interview. The ratio of candidates short listed through short-hand test and type test on computer shall be 1: 6 i.e for one advertised post, 6 candidates, as far as practicable, will be short listed for written examination. Similarly, candidates appearing in the written test will once again be short listed on the basis of their performance in the written test. The ratio of candidates short listed through written test shall be 1: 3 i.e for one advertised post 3 candidates, as far as practicable, will be short listed for viva-voice. A Panel of the candidates thus selected on the basis of shorthand test and type test on computer, written test and viva-voice shall be prepared in order of merit. As far as practicable such panel may double the number of Posts advertised and the panel shall be in force for a period of One Year from the date of its publication for filling up the existing and anticipated vacancies.

Schedule C

Classification of Posts of Drivers' Cadre, mode of appointment, qualification, pay scale etc. and instructions to the appointing authority regarding method of appointment

| SL. | Present | Grade | Mode of | Required minimum | Required | Present scale |
|-----|--------------------------|--------------------------------------|--|---|--|--|
| No. | Designation of the Posts | karo- | appointment | qualification | experience | of pay |
| 1 | Driver | Driver-I In Group-C | By promotion on seniority- cum-merit subject to rejection of unfit. | | Must have com- pleted 05 years of satisfactory ser- vice in the post of Driver-II | Pay Band-2, Rs.5,310/- to 24,000/- & Grade Pay Rs. 2,100/- |
| 2 | Driver | Driver-II (Senior) In Group-C | By promotion on seniority- cum-merit subject to rejection of unfit. | a May v | Must have com - pleted 05 years of satisfactory ser- vice in the post of Driver-III | Pay Band-2, Rs.5,310/- to 24,000/- & Grade Pay Rs. 2,000/- |
| 3 | berneg | Driver-III (Junior) ≰n Group-C | By Direct recruitment | Must have passed Madhyamik/secondar y examination from a recognized board / institution and having a valid commercial driving silence issued by competent authority | Must have 03 years experience in driving light motor vehicle. Preference will be given to candidates having experience in Driving Medium and Heavy Motor Vehicle | Pay Band-2, Rs.5,310/- to 24,000/- & Grade Pay Rs. 1800/- |

General Instruction:

- A. Initial appointment of drivers in the lowest grade shall be made by direct recruitment through Motor Driving Test of 80 marks followed by an Oral interview of 20 Marks and Medical fitness.
- B. A Selection Committee constituted by DPC in the manner as provided under Rule-5 will conduct the Driving test and Oral interview for selection of drivers by direct recruitment.
- C. The Driving test shall be conducted in presence of a designated Senior Motor Vehicle's Inspector and no person having less than 03 years experience in driving light Motor Vehicle and holding a valid driving license issued by the competent authority shall be

eligible to apply for appointment. Preference will be given to candidates having experience in driving Medium and Heavy Motor Vehicles. The ratio of candidates short listed through driving test shall be 1: 6 i.e for one advertised post 6 candidates, as far as practicable, will be short listed for oral interview.

D. Through Oral interview the honesty, sense of courtesy, temperament, rationality, promptness in taking decision, cleanliness, health consciousness and overall personality shall be tested with a view to ascertain the suitability of the candidate for the job of driver.

Schedule D

Classification of the Posts of Group-D, mode of appointment, age, qualification, pay scale etc. and instructions to the appointing authority regarding method of appointment

| SL. No. | the Posts | Grade | Mode of appointment | Required minimum qualification | Required experience | Present scal |
|------------|-----------------------------|----------------------------------|--|--------------------------------------|--|--|
| 1 | Process server Duftry | Process Server / Duftry Grade | By promotion through a suitability test from Peon Grade | Class VIII Passed | Must have com- pleted 05 years of satisfactory ser- vice in peon Grade | Rs.4,500/- 6 |
| 3 | | | By promotion through a suitability test from Peon Grade | Samé | Must have com- pleted 05 years of satisfactory ser- vice in peon Grade | Pay Band-1, Rs.4,500/- to 13,000/- & |
| 4 | Peon Night Guard | Peon Grade | By Direct recruitment | Same | | Pay Band-1, Rs.4,500/- to 13,000/- & Grade Pay Rs. 1,200/- |
| | Guard | | By Direct recruitment | Same | | Pay Band-1, Rs.4,500/- to 13,000/- & Grade Pay Rs. 1,200/- |
| | Orderly | , | By Direct recruitment | Same | | Pay Band-1, Rs.4,500/- to 13,000/- & Grade Pay Rs. 1,200/- |
| | Sweeping and | | By Direct recruitment | Same | 000 | Pay-Band-1, Rs.4,500/- to 13,000/- & Grade Pay Rs. 1,200/- |
| | Cleaning Assistant Gardener | | By Direct recruitment | Same> | | Pay Band-1, Rs.4,500/- to 13,000/- & Grade Pay Rs. 1,200/- |
| | | | By Direct recruitment | = | Due weitage will be given to the candidates who have training/ | Pay Band-1, Rs.4,500/- to 13,000/- & Grade Pay Rs. 1,200/- |

Instructions to the Appointing authority:-

- A : A Selection Committee constituted by DPC in the manner as provided under Rule-5 will set the question papers, conduct the written examination and interview.
- B: Only those candidates who qualify in the written examination shall be called for interview. The ratio of candidates short listed through written examination shall be 1: 6 i.e for one advertised post 6 candidates, as far as practicable, will be short listed for oral interview. A Panel of the candidates selected on the basis of written test and interview shall be prepared in order of merit. As far as practicable such panel may double the number of Posts advertised and the panel shall be in force for a period of One Year from the date of its publication for filling up the existing and anticipated vacancies.

Schedule E

Syllabus for competitive examination for appointment of LDC by direct recruitment on the District Courts' Ministerial Establishment

Written Examination: 85 MARKS IN TOTAL

Duration: 3 Hours.

| Parts | Subjects | Standard and scope of the Written Paper | Marks |
|-------|--|---|-------|
| 1 | English | This part of the written paper will be set to test the candidate's proficiency in the language. It may include translation from Bengali into English, narration, précis writing etc. The standard will be that of HS (+2 Stage) Examination of the Tripura Board of Secondary Education. | |
| 11 | Mathematics | This written paper will be set to test the speed and accuracy of the candidate in making routine calculation. | 25 |
| m | General Knowledge & Current Affairs | This part of the written paper will be set to test the general intelligence; power of observation and knowledge of the candidate in current affairs of the country. | 30 |

VIVA VOICE - 15 MARKS

| I | VIVA VOICE | To asses the overall personality of the | 15 |
|---|------------|---|----|
| | | candidate | |

Typing speed test on computer - 50 MARKS

| 1 | Typing test on Computer | The candidate must be computer savvy with | 50 |
|---|-------------------------|---|----|
| | _ | a typing speed of at least 30 words per | |
| | | minute on computer. | |

Schedule F

Syllabus for competitive examination for appointment of Stenographers by direct recruitment in the Stenographers'

Cadre

Written Examination: 35 MARKS IN TOTAL

| the state of the s | 200 | | |
|--|-----|---------|-------|
| Duration | | III min | **** |
| HIRPATION | | M THE | IIIN. |

| | Duration, 2 nou | AND ALL PROPERTY OF THE PROPER | |
|-------|-------------------------------------|--|-------|
| Parts | Subjects | Standard and scope of the Written Paper | Marks |
| I | English | This part of the written paper will be set to test the candidate's proficiency in the language. It may include translation from Bengali into English, narration, preciswriting etc. The standard will be that of HS (+2 Stage) Examination of the Tripura Board of Secondary Education. | 50 |
| п | Mathematics | This written paper will be set to test the speed and accuracy of the candidate in making routine calculation. | 10 |
| ш | General Knowledge & Current Affairs | This part of the written paper will be set to test the general intelligence; power of observation and knowledge of the candidate in current affairs of the country. | 25 |

VIVA VOICE - 15 MARKS

| I VI | VIVA VOICE | To asses the overall personality of the |
|------|-------------------|---|
| | The second second | candidate |

Short hand & Typing speed test on computer - 100 MARKS

| * | Chart hand & Tyning | The candidate must be computer savvy with | 100 |
|---|------------------------|---|-----|
| 1 | speed test on computer | a capacity to take dictation of 100 words per minute and typing speed of at least 60 | |
| | | words per minute in computer. | |

Schedule G

Syllabus for competitive examination for appointment of Group-D posts of various categories by direct recruitment on the establishment of District Courts.

Written Examination: 75 MARKS IN TOTAL

Duration: 2 Hours.

| Parts | Subjects | Standard and scope of the Written Paper | De 1 |
|-------|--|--|-------------|
| 1 | Letter writing | This part of the written paper will be set to test the candidate's proficiency in the language. It may include writing letter in Bengali with a view to test the capacity of expression and clarity of thought of the candidate. | Marks 25 |
| II | Hand writing test | This part of the paper will consist of hand writing test in English and Bengali. The candidates will be asked to copy paragraphs consisting of 60 words each in English and Bengali. | 25 |
| III | General Knowledge & Current Affairs | This part of the written paper will be set to test the general intelligence; power of observation and knowledge of the candidate in current affairs. | 25 |

VIVA VOICE - 25 MARKS

| | sonality of the | 2 |
|-------------------------|-----------------|-----|
| To asses the overall pe | and the | 2.0 |

Schedule H

Training Course for the Direct recruit LDC and Group-D on District Courts' Establishment.

- A. After appointment by direct recruitment in various posts of LDC on the Ministerial Establishment of District Courts, each appointee shall be given 4 weeks compulsory training immediately after appointment or at any time during the period of probation in the State Judicial Academy. The training curriculum shall, amongst others, include as follows:-
 - Various provisions of the civil court rules and orders.
 - (ii) Various provisions of the criminal court rules and orders with special emphasis on Classification, maintenance and destruction of records in Civil and Criminal Cases.
 - (iii) Legal aid and Lok Adalat in Civil and Criminal Cases.
 - (iv) Law relating to execution of decree and appointment of commissioner.
 - (v) Use of computer in court.
 - (vi) SR / FR & GPF Rules.
 - (vii) Law relating to disciplinary proceedings.
 - (viii) Proper dealings with the lawyers, litigants, witnesses and other visitors to court.
 - (ix) Courts' decorum.
 - (x) Consequence of misconduct.

Each of the trainees will be given certificate on successful completion of the training course.

- B. After appointment by direct recruitment in Stenographers' Cadre on the Establishment of District Courts, each appointee shall be given 10 days compulsory training immediately after appointment or at any time during the period of probation in the State Judicial Academy. The training curriculum shall, amongst others, include as follows:-
 - (i) Use of computer in court.
 - (ii) Proper dealings with the lawyers, litigants, witnesses and other visitors to court.
 - (iii) Courts' decorum.

- (iv) The value of confidentiality in stenographer's Job.
- (v) How to maintain appointment schedule of officers.
- (vi) Consequence of misconduct.

Each of the trainees will be given certificate on successful completion of the training course.

- C. After appointment by direct recruitment in Drivers' Cadre on the Establishment of District Courts, each appointee shall be given 10 days compulsory training immediately after appointment or at any time during the period of probation in the State Judicial Academy. The training curriculum shall, amongst others, include as follows:-
 - Maintenance and protection of Vehicles.
 - (ii) Roads safety and driver's duty towards victims receiving injury from the use of his vehicle.
 - (iii) Good conduct and appropriate dealings with the lawyers, litigants, witnesses and other visitors to court.
 - (iv) Courts' decorum.
 - (v) How to maintain good health.
 - (vi) Value of punctuality.
 - (vii) Consequence of misconduct.

Each of the trainees will be given certificate on successful completion of the training course.

- D. After appointment by direct recruitment in Group-D on the Establishment of District Courts, each appointee shall be given 02 Weeks compulsory training immediately after appointment or at any time during the period of probation in the State Judicial Academy. The training curriculum shall, amongst others, include as follows:-
 - (i) How to serve summons.
 - (ii) How to keep the court premises and its surroundings clean.
 - (iii) How to show respect to the Judicial Officers, lawyers, Court employees, litigants, witnesses and other visitors to court.
 - (iv) Courts' decorum.

- (v) How to maintain good health.
- (vi) Value of punctuality.
- (vii) Consequence of misconduct.

Each of the trainees will be given certificate on successful completion of the training course.

Schedule- I

Application form for direct recruitment to the posts on the District Courts' Ministerial Establishment.

Affix self-attested
Recent Passport
Size Colour
Photograph
(Also provide three extra
copy of photograph)
Do not staple your
photograph here

| To | | | | photograph here |
|-------|----------|--|--------------------------------|-----------------|
| | Diete | int and Canalana Tudas | | |
| | | ict and Sessions Judge, | | |
| | ******** | Tripura Distric | ot. | |
| Sub | ject : | Application for the post of | | |
| Ref: | Your | Advertisement No | dated | published |
| | in | dated | Inviting applications | for the post. |
| Sir, | | • | | |
| i | With 7 | reference to above, I would | like to offer myself as a cand | didate for the |
| post | of | *************************************** | under your judgeship | . Necessary |
| parti | culars | of my candidature are as fol | llows: | |
| | 01 | Name of the post applied for | V | |
| | 02 | Name of the applicant (in Block Letters) | - | |
| | 03 | Father's / Mother's / Husband's name | Shrl / Late | |
| | | 7 % 8 | * * ** a . a | |
| | 04 | Present Postal Address | Village | ,, |
| | | | PO:/Pin: | PS: |
| | | - | ******** | |
| | | | Sub-Division | 7117749 |
| | | | | |

| | 7 60 | District |
|----|--|--------------|
| 05 | Date of Birth | YY MM DD |
| 06 | Nationality | |
| 07 | Caste Status | UR / ST / SC |
| 08 | Educational Qualification | |
| 09 | Technical Qualification in Computer Application | |
| 10 | Working experience, if any | |
| 11 | Other relevant information, if any | |
| 12 | Employment Exchange Regn No. if any, | (Valid up |
| 13 | Contact No. | Land: |

| Date : | | Full signature of the applicant |
|--------------|--|--|
| Place : | | |
| Enclosed: Se | elf attested copies of the afor Certificate are annexed herew | esaid documents including permanent Residence rith insheets of paper. |

APPENDIX-A CODE OF CONDUCT (See Rule- 26)

1. General -

- Every member of the service shall at all times maintain absolute integrity and devotion to duty.
- (2) No member of the service shall act in a manner prejudicial to discipline and good order in the establishment of the District Courts.

2. Absence from duty-

- Every member of the service shall be punctual in attendance and shall not absent himself from duty without previous permission of the authority except as provided below.
- (2) In case of absence due to sudden illness or some other unforeseen circumstances beyond his control, a member of the service shall give information thereof to the office by sending application or over telephone without delay;

3. Taking part in politics and elections-

- No persons employed in the Service shall be a member of or be otherwise associated with, any political party or any organization which takes part in politics nor shall be take part in, subscribe in aid of, or assist in any other manner: any political movement or activity;
- (2) No person employed in the service shall canvass or otherwise interfere or use his influence in connection with or take part in, an election to any legislature or local authority: Provided that-
- (a) a member of the service qualified to vote at such election may exercise his right to vote, but where he does so, he shall give no indication of the manner in which he proposes to vote or has voted.
- (b) a member of the service shall not be deemed to have contravened the provisions of this rule by reasons only that he assists in the conduct of an election in the due performance of a duty imposed on him by or under any law for the time being in force.

Explanation- The display by a member of the service on his person, vehicle or residence of any electoral symbol shall amount to using his influence in connection with an election within the meaning of this provision.

4. Connection with press or radio-

- (1) No person employed in the service shall, except with the previous permission of the concerned District & Sessions Judge work wholly or in part, or conduct or participate in the editing or managing of any newspaper or other periodical publication;
- (2) No person employed in the service shall, except with the previous permission of the concerned District & Sessions Judge or in the bona fide discharge of his duties, participate in a radio or television broadcast or contribute any article or write any letter either anonymously or in his own name or in the name of any other person to any newspaper or periodical:

Provided that no such permission shall be required if such broadcast or such contribution is of a purely literary, artistic, educational or cultural character.

5. Evidence before committees-

- No person employed in the service shall, except with the previous permission
 of the concerned District & Sessions Judge, give evidence before any public
 committee.
- (2) Nothing in this rule shall apply to-
- (a) evidence given before a committee which has power to compel the attendance of witnesses or the production of documents; or
- (b) evidence given before an authority holding any judicial or departmental inquiry.
- 6. Unauthorized communication of information- No member employed in the service shall, except in accordance with any general or special order of the High Court or the concerned District & Sessions Judge in the performance in good faith of the duties assigned to him communicate directly or indirectly to any other member of the service or to a Government servant or to any private person or to the press, any document or information which has come into his possession or knowledge in the course of his official duties or has been prepared or collected by him in the course of those duties.

7. Collecting subscription for public causes

- (1) No person employed in the service shall without the permission of the concerned District & Sessions Judge, circulate amongst other members of the service or persons connected with the business of the concerned District Courts, appeal for subscriptions for public causes or raise any subscriptions by exerting his official position or influence.
- (2) No person employed in the service shall assist any outsider to have access for such purposes to any Court room or the establishment of the District Courts.
- 8. Gifts- Any member of the service except with the previous permission of the concerned District & Sessions Judge accept from any person directly or indirectly or permit any member of his family to accept any gift, gratuity or reward for more than trifling value.

Provided that the gift of a value, reasonable in all circumstances of the case, may be accepted from relations, personal friends or presented to such persons on occasion such as, weddings, anniversaries, funerals and religious functions, when the making or receiving of such gifts is in conformity with the prevailing religious or social customs.

9. Private trade or employment - No person employed in the service shall engage directly or indirectly, in any trade or business or undertake any employment:

Provided that a member of the service may with intimation to the concerned District & Sessions Judge undertake honorary work of a social or charitable nature or occasional work of all literary, artistic, scientific, educational or cultural character, subject to the condition that his official duties does not thereby suffer; but he shall not undertake or shall discontinue such work, if so directed by the concerned District & Sessions Judge.

Explanation - Canvassing by a member of the service in support of the business of insurance agency, commission agency, etc. owned or managed by any member of his family shall be deemed to be breach of this rule.

10. Investments, lending and borrowing -

(1) No person employed in the service shall speculate in any investment. Explanation - The habitual purchase or sale of securities of a notoriously fluctuating value shall be deemed to be speculation in investment within the meaning of this provision. Tripura Gazette, Extraordinary Issue, September 1, 2014 A. D.

- (2) No person employed in the service shall make or permit any member of his family to make any investment likely to embarrass or influence him in the discharge of his official duties.
- (3) No person employed in the service shall engage himself in the business of money lending.
- (4) No person employed in the service shall, save in the ordinary course of business with a bank or a firm of standing, borrow money from or otherwise place himself under pecuniary obligation to any person with whom he is likely to have official dealings nor shall he permit any member of his family, except with the previous permission of the concerned District & Sessions Judge, to enter into any such transaction:
- 11. Insolvency and habitual indebtedness A member of the service shall so manage his private affairs as to avoid habitual indebtedness or insolvency. A member of the service who becomes the subject of a legal proceeding for insolvency shall forthwith report the full facts thereof to the concerned District & Sessions Judge.

12. Movable, immovable and valuable property -

- (1) No person employed in the service shall, except with the previous knowledge of the concerned District & Sessions Judge, acquire or dispose of any immovable property by lease, mortgage, purchase, sale, gift or otherwise, either in his own name or in the name of any member of his family.
- (2) A member of the service who enters into any transaction concerning any movable property exceeding twenty five thousand rupees in value, whether by way of purchase, sale or otherwise, shall forthwith report such transaction to the concerned District & Sessions Judge.
- (3) The High Court or the concerned District & Sessions Judge may, at any time by general or special order require a member of the service to submit, within a period specified in the order, a full and complete statement of such movable and immovable property, held or acquired by him or by any member of his family as may be specified in the order. Such statement shall, if so required include details of the means by which, or the source from which property was acquired.

13. Vindication of acts and character of members of the service -

 No person employed in the service shall without the previous permission of the concerned District & Sessions Judge, have recourse to a Court or to the press for the vindication of his official acts or character, which have been the subject matters of adverse criticism or an attack of defamatory character.

- (2) Nothing in this rule shall be deemed to prohibit or otherwise affect the right of any member of the service from vindicating his private character or any act done by him in his private capacity.
- 14. Canvassing of non-official or other outside influence No person employed in the service shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service.

15. Relations with Advocates -

- No person employed in the service shall have any business dealings with an Advocate, nor shall save with the express permission of the concerned District & Sessions Judge, share any residential accommodation with any such Advocate.
- (2) This provision shall apply notwithstanding that the member of the service is related to the Advocate concerned.
- (3) This provision does not debar a member of the service from accepting an invitation from an advocate to a marriage party or to a social gathering.

16. Seeking of redress from Court in respect of service matters -

- A member of the service may seek redress from the concerned District & Sessions Judge in the matter of grievance arising out of his employment or conditions of service.
- (2) No member of the service shall resort to a Court of law without first exhausting all the remedies available to him under the rules regulating his conditions of service.
- 17. Demonstrations and strikes No person employed in the service shall participate in any demonstration or resort to any form of strike in connection with any matter pertaining to his conditions of service.
- 18. Arrests on a criminal charge It shall be the duty of a member of the service who has been arrested on criminal charge made or a proceeding taken against him in connection with his position as a member of the service

Tripura Gazette, Extraordinary Issue, September 1, 2014 A. D.

or otherwise which is likely to embarrass him in the discharge of his duties or which involves moral turpitude, to intimate the fact of his arrest and the circumstances connected therewith, to the concerned District & Sessions Judge promptly in writing even though he might have subsequently been released on bail. Failure on the part of the member of the service concerned to so inform will be regarded as suppression of a material information and will render him liable to disciplinary action on this ground alone, apart from any action that may be taken against him on the conclusion of the case against him.

- 19. District Courts property No person employed in the service shall take out any article or property belonging to the District Courts outside the concerned Court house or premises without the express permission of the concerned District & Sessions Judge or the Head of Office of the concerned establishment of the District Courts.
- 20. Contravention of laws and conviction by a court of law Any contravention of any law by a member of the service which involves moral turpitude, shall be regarded as a serious matter, of which notice shall be taken departmentally.

Where such contravention is followed by a conviction in a Court of law, the member of the service may be punished departmentally on the basis of that conviction alone without following the procedure laid down for departmental proceeding.

NO. F.3(35)-HC/13-20/17068

November 23, 2020

NOTIFICATION

In exercise of the powers conferred by Paragraph 28(3) of The Tripura (Courts) Order, 1950 and all other enabling provisions in this behalf on the subject, the Hon'ble the Chief Justice of the High Court of Tripura is pleased to make the following Rule to amend the Tripura District Courts' Ministerial Establishment (Recruitment and Conditions of Service) Rules, 2014 namely

- 1. Short title, extent and commencement-
 - (i) This Rules may be called the "Tripura District Courts' Ministerial Establishment (Recruitment and Conditions of Service) (Amendment) Rules, 2020"
 - (ii) It shall come into force with immediate effect.

2. Amendment of Schedule A

In Schedule-A of the "Tripura District Courts' Ministerial Establishment (Recruitment and Conditions of Service) Rules, 2014", the bracket and the words "(Group-B Gazetted)" shall be inserted appearing in Column 2 against Serial No.2,3 & 4 as follows:

| Sl | Name of Post | Mode of | Required | Required | Present |
|----|---------------------------|--------------------|---------------|------------|--------------|
| No | | appointment | minimum | experience | Scale of pay |
| | | | qualification | - | |
| 2 | Senior Sheristader in the | By promotion on | same | Must have | Pay Band-3, |
| | Court of District Judge | Merit-cum- | | completed | Rs. 9,570/ |
| , | (Group-B Gazetted) | Seniority & merit | | 02 years | 30,000/- & |
| | • | will be | | of service | Grade Pay |
| | , | ascertained on the | | in the | Rs. 3,500/- |
| | | basis of average | | immediate | 200 |
| | · | ACRs of last five | | lower | |
| | | years | | Grade/post | |
| 3 | Senior Sheristader in the | Same | Same | Same | Pay Band-3, |
| | Court of Additional | | | | Rs. 9,570/ |
| | District Judge | | | | 30,000/- & |
| | (Group-B Gazetted) | | - | | Grade Pay |
| | | | | | Rs. 3,500/- |
| 4 | Senior Sheristader in the | Same | Same | Same | Pay Band-3, |
| | Court of Civil Judge (Sr. | | | | Rs. 9,570/ |
| | Divn.) | | · · | | 30,000/- & |
| | (Group-B Gazetted) | | | | Grade Pay |
| | | | water | | Rs. 3,500/- |

By Order

Sd/Registrar General

Copy to:-

- 1. The Principal Secretary to Hon'ble the Chief Justice, High Court of Tripura, Agartala.
- 2. The Secretary to Hon'ble Mr. Justice S. Talapatra, High Court of Tripura, Agartala.
- 3. The Secretary to Hon'ble Mr. Justice A. Lodh, High Court of Tripura, Agartala
- 4. The Secretary to Hon'ble Mr Justice S.G. Chattopadhyay, High Court of Tripura, Agartala
- 5. The L.R. & Secretary, Law, Government of Tripura, Agartala.
- 6. The Registrar (Vigilance), High Court of Tripura, Agartala.
- 7. The Registrar (Judicial), High Court of Tripura, Agartala.
- -8. The District & Sessions Judge, South Tripura District, Belonia/Gomati District, Udaipur/West Tripura District, Agartala/Unakoti District, Kailashahar/North Tripura District, Dharmanagar/Khowai District, Khowai/Sepahijala District, Sonamura/Dhalai District, Ambassa.
- 9. The Judge, Family Court, Kailashahar, Unakoti District/Udaipur, Gomati District/Khowai, Khowai District/Agartala, West Tripura District/Ambassa, Dhalai District/Sonamura, Sepahijala District.
- 10. The Registrar (Admn., P&M), High Court of Tripura, Agartala
- 11. The Chief Librarian, High Court of Tripura, Agartala.
- 12. The System Analyst, High Court of Tripura, Agartala for uploading the Notification in the official website of the High Court of Tripura, Agartala.
 - 13. The Manager, Government Press, Agartala, Tripura. He is requested to publish the said Notification in the next extra-ordinary issue of the Tripura Gazette and send at least 5(five) copies of the same to the undersigned after publication.
 - 14. Concerned File(s).

Registrar General W

No.F.4(22)-HC/2022/<u>20675</u>/

Dated, Agartala, the 18th August, 2022

ORDER

In pursuant to Memorandum No.F.23(11)-GA(P&T)/2022 dated 11.07.2022 issued by the General Administration (P&T) Department, Govt. of Tripura, the Hon'ble High Court has been pleased to relax 02 (two) years in upper age limit for all categories of candidates in case of direct recruitment in the establishment of High Court of Tripura and all the Courts under Subordinate Judiciary as one time measure with prospective effect and shall remain in force from the date of issue of this Order till 30th June, 2023.

By order, sd/-(D.M.Jamatia)

Registrar General

No.F.4(22)-HC/2022/ 20676-719/ Copy to:- Dated, Agartala, the 18th August, 2022

- 1. The Principal Secretary to Hon'ble the Chief Justice, High Court of Tripura, Agartala.
- 2. The Secretaries to Hon'ble Judges, High Court of Tripura, Agartala.

The Director, Tripura Judicial Academy, Agartala;

4. The LR & Secretary, Law, Government of Tripura, Agartala;

- The District & Sessions Judge, Dhalai Judicial District, Ambassa/ North Tripura Judicial District, Dharmanangar/ Sepahijala Judicial District, Sonamura/ West Tripura Judicial District, Agartala/ Gomati Judicial District, Udaipur/ South Tripura Judicial District, Belonia/ Khowai Judicial District, Khowai/ Unakoti Judicial District, Kailashahar for information and compliance.
- 6. The Registrar (Vigilance), High Court of Tripura, Agartala.

7. The Registrar (Judicial), High Court of Tripura, Agartala.

- 8. The Judge, Family Courts, Khowai, Khowai Judicial District/ Agartala, West Tripura Judicial District/ Kailashahar, Unakoti Judicial District/ Sonamura, Sepahijala Judicial District/ Ambassa, Dhalai Judicial District / Dharmanangar, North Tripura Judicial District / Belonia, South Tripura Judicial District / Udaipur, Gomati Judicial District for information and compliance.
- 9. The Registrar (Admn.P&M), High Court of Tripura, Agartala.

10. The Joint Registrar, High Court of Tripura, Agartala.

11. The Deputy Registrar(s), High Court of Tripura, Agartala.

12. The Chief Librarian, High Court of Tripura, Agartala.

13. The Assistant Registrar(s), High Court of Tripura, Agartala.

14. The System Analyst, High Court of Tripura, Agartala, High Court of Tripura, Agartala.

15. The Superintendant Estt./ Rules & Recruitment/ Accounts, High Court of Tripura, Agartala.

16. All Concerned.

Registrar General

HIGH COURT OF TRIPURA <u>AGARTALA</u>

No. F .3 (35)-HC/2022/28 43 2 Dated, Agartala, the 18th November, 2022

NOTIFICATION

In exercise of the powers conferred by Paragraph 28(3) of The Tripura (Courts) Order, 1950 and all other enabling provisions in this behalf on the subject, the Hon'ble High Court of Tripura is pleased to make the following Rules to amend the Tripura District Courts' Ministerial Establishment (Recruitment and Conditions of Service) Rules, 2014 namely

- 1. Short Title and Commencement-
- (i) These Rules may be called the "Tripura District Courts' Ministerial Establishment (Recruitment and Conditions of Service) (2nd Amendment) Rules, 2022".
 - (ii) They shall come into force with immediate effect.

2. Amendment of Schedule A

For paragraph B under the heading "Instructions to the Appointing authority" in Schedule-A, of the Tripura District Courts' Ministerial Establishment (Recruitment and Conditions of Service) Rules, 2014, the following shall be substituted namely:-

"B: Only those candidates who qualify in the written examination will be allowed to sit in the typing test on computer followed by an interview. The ratio of candidates short listed through written examination shall be 1:10 i.e for one advertised post 10 candidates, as far as practicable and will be called for typing test on computer. Similarly, candidates appearing in the typing test will once again be short listed on the basis of their performance in the typing test (type speed 30 words per minute). The ratio of candidates short listed through typing test shall be 1:3 i.e for one advertised post 3 candidates, as far as practicable and will be short listed for viva-voce. A Panel of the candidates thus selected on the basis of written test, type test on computer, and interview shall be prepared in order of merit. As far as practicable such panel may be double the number of Posts advertised and the panel shall be in force for a period of One Year from the date of its publication for filling up the existing and anticipated vacancies."

By Order,
Sd
(D. M. Jamatia)
Registrar General

No.F.3(35)-HC/2023/307

Dated, Agartala, the 4th January, 2023

NOTIFICATION

Whereas the Hon'ble Supreme Court of India in Renu and Others Vs. District & Sessions Judge, Tis Hazari & Anr. Civil Appeal No.979 of 2014 [arising out of SLP(C) No.26090 of 2011] directed all High Courts to re-examine the statutory rules dealing with the appointment of staff in the High Court as well as in the Subordinate Courts and in case any of Rule is not in conformity and consonance with the provisions of Articles 14 and 16 of the Constitution, the same may be modified.

Whereas the Hon'ble Supreme Court of India further directed each High Court to examine and decide whether it is desirable to have centralized selection of candidates for recruitment to the Ministerial Establishment of the Courts subordinate to the High Court and if it finds it desirable, may formulate the rules to carry out that purpose either for the State or on Zonal or Divisional basis.

Accordingly, the High Court of Tripura, in exercise of powers conferred by Paragraph 28(3) of the Tripura (Courts) Order, 1950 and all other enabling provisions in this behalf further amends the Tripura District Courts' Ministerial Establishment (Recruitment & Conditions of Service) Rules, 2014 as follows:

TRIPURA DISTRICT COURTS' MINISTERIAL ESTABLISHMENT (RECRUITMENT & CONDITIONS OF SERVICE) (3RD AMENDMENT) RULES, 2023

1. Short Title, Applicability and Commencement:

- (1) These Rules will be called TRIPURA DISTRICT COURTS' MINISTERIAL ESTABLISHMENT (RECRUITMENT & CONDITIONS OF SERVICE) (3RD AMENDMENT) RULES, 2023.
- (2) They shall come into force with immediate effect.

2. Amendment in Part-I Rule-2

- (1) In this Chapter under Rule-2 the following definitions shall be inserted:-
- (ee) "Central Recruitment Committee" means a Committee headed by the Chief Justice and shall consist of a Judge of the High Court, a Registrar of the High Court and a Senior Member of Tripura Judicial Service, Grade-I from the Subordinate Judiciary as may be nominated by the Chief Justice from time to time for an overall monitoring of the process of recruitment of all categories of employees on the District Courts' Ministerial Establishment.
- (ee) "Central Recruitment Cell" means a cell in the Registry of the High Court created for recruitment of all categories of employees on the District Courts' Ministerial Establishment headed by a Registrar of the High Court and such other Registrars or members of Tripura Judicial Service Grade-I working in the Subordinate Judiciary to be nominated by the Chief Justice from time to time to take initiative for appointment by direct recruitment in various categories of post by inviting applications from candidates and conducting common tests.

(ff) "District Recruitment Cell" means a cell in each district for the purpose of collecting information as to the vacancies arising upon retirement, promotion, resignation, creation of new post and lien vacancy.

This Cell will be headed by the District & Sessions Judge of the concerned district as Chairperson and the senior most Judicial Officers of Tripura Judicial Service in Grade-II and Grade-III posted in that district as members. The Cell shall be assisted by the Chief Administrative-cum-Accounts Officer and 2 senior staff of Group-B along with such other support staff as may be nominated by the District & Sessions Judge time to time.

3. <u>Amendment in Part-II Rule-5</u>

In Part-I, Rule 5 "Appointment of persons of the Ministerial Establishment of the District Courts" shall be substituted as follows:-

- **5.** Appointment of persons of the Ministerial Establishment of the District Courts:-
- (1) Appointment of Persons of the District Courts' Ministerial Establishment shall be made either by
 - (a) Direct Recruitment; or
 - **(b)** Promotion; or
 - (c) Deputation with the prior approval of the High Court.
- (2) Appointment to all posts shall be made in the manner as indicated in the schedules.
- (3) The Departmental Promotion Committee (DPC) shall meet twice in a year in January and July to work out the number of existing and

anticipated vacancies in various categories of posts on the Ministerial Establishment of the District Courts and submit requisition to the Central Recruitment Cell of the High Court for filling up of such vacant posts. This exercise shall be carried out by DPC by collecting necessary information from the respective District Recruitment Cells with respect to the vacancies arising upon retirement, promotion, resignation, creation of new post and lien vacancy.

(4) Direct Recruitment by Central Recruitment Cell

- (a) In order to maintain uniformity in the standard of assessment of merit of the candidates for direct recruitment to various posts on the District Courts' Ministerial Establishment and maintain rationality in preparation of common merit list of the candidates for appointment to various posts, the Central Recruitment Cell shall take necessary steps for selection of candidates by holding common tests for the purpose of filling up of the vacancies.
- **(b)** The Central Recruitment Cell shall publish a list of vacancies (both existing vacancy, anticipated vacancies and 10% additional anticipated vacancy) by 15th June of each calendar year for filling up vacancies by direct recruitment for next calendar year for the entire State by separately showing the number of vacancy in each district as may be prepared by the DPC.
- (c) The Central Recruitment Cell shall advertise the vacancies and initiate the process for recruitment by publishing the advertisement in two newspapers of wide circulation in the State, one in English and another in the major vernacular language. Apart from this, the Cell shall upload the advertisement notification in the official website of the High Court and the District Courts of Tripura and shall also send intimation to the District & Sub-divisional Employment Exchanges.

- (d) The candidates for direct recruitment for the various posts on the Ministerial Establishment of the District Courts shall have to apply on the prescribed form with the necessary requirements as set out in the advertisement which may vary from time to time. The Central Recruitment Cell may deploy an online portal to facilitate the candidates to submit their application form via online mode along with the facility to make electronic payment of application fees through the payment gateway integrated with such portal.
- **(e)** Type test/Written test/Viva Voce for direct recruitment to the various posts of the Ministerial Establishment of the District Courts shall be conducted by the Central Recruitment Cell after seeking approval of the Central Recruitment Committee.
- **(f)** The Central Recruitment Cell shall, before inviting applications from candidates, communicate to the Central Recruitment Committee through the Registrar General of the High Court, its decision of filling up the vacancies, mentioning the actual number of existing and anticipated vacancies intended to be filled up.
- **(g)** The Central Recruitment Committee may issue such directions/guidelines, as it considers appropriate for regulating the recruitment process conducted by the Central Recruitment Cell.
- (h) The Central Recruitment Cell shall thereafter set up the question papers itself and have custody of the same thereof. After the question papers are set up, the Central Recruitment Cell shall take further steps for selection of the candidates by holding Type Test/Written Test/Viva Voce in the manner provided in these rules and the directions / guidelines issued by the Central Recruitment Committee time to time, if any. The Central Recruitment Cell shall also keep the custody of the answer scripts of the candidates with itself.

- (i) The Central Recruitment Cell may conduct Computer Proficiency Test and Viva Voce at Agartala or any such other place as may be fixed by the High Court of Tripura.
- **(j)** The Central Recruitment Cell shall, thereafter, publish the merit list of selected candidates with respect to the different categories of posts along with a waiting list.
- **(k)** The Central Recruitment Cell with the approval of the Central Recruitment Committee shall recommend for appointment of the selected candidates to the DPC as per merit list published by Cell for appointment to the vacant posts of various categories in the Ministerial Establishment of the District Courts of Tripura.
- (I) The Central Recruitment Committee may formulate guidelines relating to relaxation of marks at all level of examination for SC/ST/Physically challenged candidates.
- (m) The issuance of offer letter to the selected candidates, appointment order and all other post-selection processes shall be carried out by such District Recruitment Cell as the DPC may nominate for this purpose and the concerned District & Sessions Judge (Chairperson of the District Recruitment Cell) shall act as the "Appointing Authority" for issuance of appointment order.
- (n) The office of the Central Recruitment Cell at the Registry of the High Court shall be manned by such number of support staff of different cadres of the District Courts' Ministerial Establishment as may be nominated by the Chief Justice upon recommendation of the DPC for the purpose of conducting recruitment process for filling up of different categories of posts.

4. Amendment in Schedule A

For paragraph A under the heading "Instructions to the Appointing authority" in Schedule A shall be substituted as follows:-

"A: The Central Recruitment Cell in the manner as provided under Rule 5 will set the question papers, conduct the type test on computer, written examination and interview for direct recruitment. The Cell may select a computer expert to assist the Cell in holding the typing speed test of the candidates on computer."

5. Amendment in Schedule B

For paragraph A under the heading "Instructions to the Appointing authority" in Schedule B shall be substituted as follows:-

"A: The Central Recruitment Cell in the manner as provided under Rule 5 will set the question papers, conduct the written examination and interview and short hand test. The Cell may select a computer expert to assist the Cell in holding the type test of the candidates on computer."

6. Amendment in Schedule C

For paragraph B under the heading "General Instruction" in Schedule C shall be substituted as follows:-

"B: The Central Recruitment Cell in the manner as provided under Rule 5 will conduct the Driving test and Oral interview for selection of drivers by direct recruitment."

6. Amendment in Schedule D

- (i) The required minimum qualification for appointment to the post of Group-D "Class VIII Passed" shall be substituted with "Madhyamik/Class X Failed".
- (ii) For paragraph A under the heading "Instructions to the Appointing authority" in Schedule D shall be substituted as follows:-

"A: The Central Recruitment Cell in the manner as provided under Rule 5 will set the question papers, conduct the written examination and interview."

By order
Sd/(V. Pandey)
Registrar General

No.3(35)-HC/2023/308-368

Dated, Agartala, the 4th January, 2023

Copy to:-

- 1. The Principal Secretary to Hon'ble the Chief Justice (Acting), High Court of Tripura, Agartala.
- 2. The Secretary to Hon'ble Mr. Justice A.Lodh, Judge, High Court of Tripura, Agartala.
- 3. The LR & Secretary, Law, Government of Tripura, Agartala;
- 4. The Private Secretary to the Registrar General, High Court of Tripura, Agartala.
- 5. The Director, Tripura Judicial Academy, Narsingarh, Agartala.
- 6. **The District & Sessions Judge**, Dhalai Judicial District, Ambassa/ North Tripura Judicial District, Dharmanangar/ Sepahijala Judicial District, Sonamura/ West Tripura Judicial District, Agartala/ Gomati Judicial District, Udaipur/ South Tripura Judicial District, Belonia/ Khowai Judicial District, Khowai/ Unakoti Judicial District, Kailashahar for information and compliance.
- 7. The Registrar (Vigilance), High Court of Tripura, Agartala.
- 8. The Registrar (Judicial), High Court of Tripura, Agartala.
- 9. **The Judge**, Family Court, Khowai, Khowai District/ Agartala, West Tripura District/ Kailashahar, Unakoti District/ Sonamura, Sepahijala District/ Ambassa, Dhalai District /

Dharmanagar, North Tripura District/ Belonia, South Tripura District/ Udaipur, Gomati District.

- 10. The Registrar (Admn.P&M), High Court of Tripura, Agartala.
- 11. The Joint Registrar, High Court of Tripura, Agartala.
- 12. The Deputy Registrar(s), High Court of Tripura, Agartala.
- 13. The Chief Librarian, High Court of Tripura, Agartala for information and necessary action.
- 14. The Assistant Registrar(s), High Court of Tripura, Agartala.
- 15. The System Analyst, High Court of Tripura, Agartala for uploading the notification in the official website of the High Court of Tripura, Agartala.
- 16. The Manager, Government Press, Agartala, Tripura. He is requested to publish the said Notification in the next extra-ordinary issue of the Tripura Gazette and send at least 5(five) copies of the same to the undersigned after publication.
- 17. The Superintendants, Establishment Section/ Rules & Recruitment, High Court of Tripura, Agartala.
- 18. Concerned File(s).

Registrar General

No.3(35)-HC/2023/199

Dated, Agartala, the 4th January, 2023

NOTIFICATION

In exercise of powers conferred by Paragraph 28(3) of the Tripura (Courts) Order, 1950 and all other enabling provisions in this behalf, the High Court of Tripura do hereby makes the following Rules further to amend the Tripura District Courts' Ministerial Establishment (Recruitment & Conditions of Service) Rules, 2014 as follows:

1. Short Title and Commencement:

- (1) These Rules will be called **the "THE TRIPURA DISTRICT**COURTS' MINISTERIAL ESTABLISHMENT (RECRUITMENT &

 CONDITIONS OF SERVICE) (4TH AMENDMENT) RULES, 2023."
- **(2)** They shall come into force with immediate effect.

2. AMENDMENT OF RULE 10

- (i) In the Principal Rules, in Rule 10, after Sub-Rule (1), Sub-Rule (2) shall be inserted as follows:
 - "(2) Notwithstanding anything contained in Sub-Rule(1) above, the DPC shall have the power to assess and evaluate the records of the Officers and the staff of the Ministerial Establishment of the District Courts for their continued utility in service upto the age of 60 years.
 - (a) The potential for continued utility shall be assessed and evaluated by a Committee to be constituted for this

purpose by the DPC and the evaluation shall be made on the basis of the employee's past record of service, character role, quality of work and other relevant matters.

- (b) The DPC shall undertake and complete the exercise well within time, before the employee attains the age of 58 years.
- (c) In case the employee is found fit for being given the benefit of extended age of superannuation, the DPC shall, on recommendation of the Committee and with the prior approval of the Chief Justice, issue necessary order in this regard.

3. INSERTION OF RULE 22 A

After Rule 22 of the Principal Rules, the following new Rule shall be inserted –

"22A. RETIREMENT IN PUBLIC INTEREST

- (1) The DPC or a Committee constituted for this purpose by the DPC in this regard shall review the career progress and other attributes of all employees of the Ministerial Establishment of the District Courts.
- (2) If the DPC or the Committee is of the opinion that it is in the public interest to do so, shall have the absolute right to recommend retirement of any employee of the Ministerial Establishment of the District Courts' by giving him/her notice of not less than 3 (three) months in writing or 3 (three) months pay and allowances in lieu of the such notice:
 - (a) If the employee is in Group-A or Group-B Gazetted service or posted in a substantive, quasi-permanent or temporary capacity and had entered the service before attaining the age of 35 years, after he/she has attained the age of 50 years.

- (b) In any other case, after the employee has attained the age of 55 years.
- (3) The Appointing Authority shall issue order for retirement of an employee in public interest on recommendation of the Committee and with the prior approval of the Chief Justice.

Provided that nothing in this Rule shall prevent the imposition of compulsory retirement upon an employee at any time other than those mentioned in this Rule.

4. AMENDMENT IN RULE 13

- (i) In the principal Rules, in Rule 13, after Sub-Rule(2), the following Sub-Rule (3) shall be inserted as follows:-
- "(3) In case of promotion to the posts of Chief Administrative-cum-Accounts Officer (Group-A Gazetted), Senior Sheristader in the Court of District Judge (Group-B Gazetted), Senior Sheristader in the Court of Additional District Judge (Group-B Gazetted) and Senior Sheristader in the Court of Civil Judge (Sr. Divn.) (Group-B Gazetted), the ACRs of last 2 years of the eligible employees shall be considered and the employee having minimum "One Very Good" grading out of 2 ACRs will be considered. His character and integrity should be beyond doubt during the years of eligibility. The employees eligible for promotion to these posts shall have to appear for suitability test before a Selection Committee as may be constituted by the DPC for this purpose."

By order

Sd/-(V. Pandey) **Registrar General**

Copy to:-

- 1. The Principal Secretary to Hon'ble the Chief Justice (Acting), High Court of Tripura, Agartala.
- 2. The Secretary to Hon'ble Mr. Justice A.Lodh, Judge, High Court of Tripura, Agartala.
- 3. The LR & Secretary, Law, Government of Tripura, Agartala;
- 4. The Private Secretary to the Registrar General, High Court of Tripura, Agartala.
- 5. The Director, Tripura Judicial Academy, Narsingarh, Agartala.
- 6. **The District & Sessions Judge**, Dhalai Judicial District, Ambassa/ North Tripura Judicial District, Dharmanangar/ Sepahijala Judicial District, Sonamura/ West Tripura Judicial District, Agartala/ Gomati Judicial District, Udaipur/ South Tripura Judicial District, Belonia/ Khowai Judicial District, Khowai/ Unakoti Judicial District, Kailashahar for information and compliance.
- 7. The Registrar (Vigilance), High Court of Tripura, Agartala.
- 8. The Registrar (Judicial), High Court of Tripura, Agartala.
- 9. **The Judge**, Family Court, Khowai, Khowai District/ Agartala, West Tripura District/ Kailashahar, Unakoti District/ Sonamura, Sepahijala District/ Ambassa, Dhalai District / Dharmanagar, North Tripura District/ Belonia, South Tripura District/ Udaipur, Gomati District.
- 10. The Registrar (Admn.P&M), High Court of Tripura, Agartala.
- 11. The Joint Registrar, High Court of Tripura, Agartala.
- 12. The Deputy Registrar(s), High Court of Tripura, Agartala.
- 13. The Chief Librarian, High Court of Tripura, Agartala for information and necessary action.
- 14. The Assistant Registrar(s), High Court of Tripura, Agartala.
- 15. The System Analyst, High Court of Tripura, Agartala for uploading the notification in the official website of the High Court of Tripura, Agartala.
- 16. The Manager, Government Press, Agartala, Tripura. He is requested to publish the said Notification in the next extra-ordinary issue of the Tripura Gazette and send at least 5(five) copies of the same to the undersigned after publication.
- 17. The Superintendants, Establishment Section/Recruitment & Rules/, High Court of Tripura, Agartala.
- 18. Concerned File(s).

Registrar General

No.3(35)-HC/2023/13766

Dated, Agartala, the 23rd May, 2023

NOTIFICATION

In exercise of powers conferred by Paragraph 28(3) of the Tripura (Courts) Order, 1950 and all other enabling provisions in this behalf, the High Court of Tripura do hereby makes the following Rules further to amend the Tripura District Courts' Ministerial Establishment (Recruitment & Conditions of Service) Rules, 2014 as follows:

1. Short Title and Commencement:

- (1) These Rules will be called **the "THE TRIPURA DISTRICT COURTS'**MINISTERIAL ESTABLISHMENT (RECRUITMENT & CONDITIONS OF SERVICE) (5TH AMENDMENT) RULES, 2023."
- (2) They shall come into force with immediate effect.

2. AMENDMENT OF RULE 5(4)(n)

(i) In the Principal Rules, Rule 5 (4)(n) shall be substituted with the following words:

"(n) The office of the Central Recruitment Cell at the Registry of the High Court shall be manned by such number of support staff of the High Court Service as may be necessary.

In case of necessity, support staff of different cadres of the District Courts' Ministerial Establishment may also be deputed in the Central Recruitment Cell on being nominated by the Chief Justice."

By order,

Sd/-

(**Vishwajeet Pandey**) Registrar General

Copy to:-

- 1. The Principal Secretary to Hon'ble the Chief Justice, High Court of Tripura, Agartala;
- 2. The Secretaries to the Hon'ble Judges, High Court of Tripura, Agartala;
- 3. The Private Secretary-I to the Registrar General, High Court of Tripura, Agartala;
- 4. The Director, Tripura Judicial Academy, Agartala;
- 5. The Registrar (Vigilance), High Court of Tripura, Agartala;
- 6. The LR & Secretary, Law, Government of Tripura, Agartala;
- 7. **The District & Sessions Judge**, Dhalai District, Ambassa/ West Tripura District, Agartala/ North Tripura District, Dharmanangar/ South Tripura District, Belonia/ Khowai District, Khowai/ Unakoti District, Kailashahar/ Sepahijala District, Sonamura/ Gomati District, Udaipur for information and compliance;
- 8. The Registrar (Judicial), High Court of Tripura, Agartala;
- 9. **The Judge**, Family Court, Ambassa, Dhalai District/ Belonia, South Tripura District/ Kailashahar, Unakoti District/ Khowai, Khowai District/ Agartala, West Tripura District/ Dharmanagar, North Tripura District/ Sonamura, Sepahijala District/ Udaipur, Gomati District;
- 10. The Registrar (Admn. P &M), High Court of Tripura, Agartala;
- 11. The Joint Registrar, High Court of Tripura, Agartala;
- 12. The Deputy Registrar(s), High Court of Tripura, Agartala;
- 13. The Chief Librarian, High Court of Tripura, Agartala for information and necessary action;
- 14. The Assistant Registrar(s), High Court of Tripura, Agartala;
- 15. The System Analyst, High Court of Tripura, Agartala for uploading the notification in the official website of the High Court of Tripura, Agartala;
- 16. The Manager, Government Press, Agartala, Tripura. He is requested to publish the said Notification in the next extra-ordinary issue of the Tripura Gazette and send at least 5(five) copies of the same to the undersigned after publication;
- 17. The Superintendents, Establishment Section/Recruitment & Rules, High Court of Tripura, Agartala; and

18. Concerned File(s).

Digitally signed by VISHWAJEET PANDEY Date: 2023.05.23 16:43:01 +05'30'

Registrar General



Published by Authority **EXTRAORDINARY ISSUE**

Agartala, Tuesday, July 25, 2023 A.D., Sravana 3, 1945 S.E.

PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

HIGH COURT OF TRIPURA AGARTALA

No.F.3(35)-HC/2023/18236

Dated, Agartala, the 21st July, 2023.

NOTIFICATION

The Hon'ble Chief Justice, in exercise of the powers conferred by Paragraph 28(3) of the Tripura (Courts) Order, 1950 and all other enabling provisions in this behalf amends the Tripura District Courts' Ministerial Establishment (Recruitment & Conditions of Service) Rules, 2014 further as follows:

1. Short Title, Applicability and Commencement:

- (1) These Rules will be called "Tripura District Courts' Ministerial Establishment (Recruitment & Conditions of Service) (6th Amendment) Rules, 2023".
- (2) They shall come into force with immediate effect.

2. Amendment in Part-I Rule-2

In Rule 2 after sub-rule (e), the following definitions shall be inserted in substitution of the earlier ones:

(ee) Monitoring Committee means a committee consisting of one or more Judges of the High Court as nominated by the Chief Justice time to time for overall monitoring of the process of recruitment of all categories of employees of the District Courts' Ministerial Establishment. The Monitoring Committee shall also consider the matters pertaining to promotion, inter-district transfer, deputation, confirmation in service, appointment on

Tripura Gazette, Extraordinary Issue, July 25, 2023 A.D.

compassionate ground etc. of the District & Sub-ordinate Judiciary.

- (ff) Selection Committee means a committee consisting of 02(two) Officers in the rank of District Judge cadre posted in the Registry of the High Court, as nominated by the Chief Justice from time to time and the District Judge, West Tripura District to take initiative for appointment by direct recruitment in various categories of posts by inviting applications and conducting examinations. The Selection Committee will report to the Monitoring Committee.
- (gg) Central Recruitment Cell means a cell in the Registry of the High Court to be headed by an Officer in the rank of Deputy Registrar, as nominated by the Chief Justice from time to time to assist the Selection Committee in all recruitment processes. The Central Recruitment Cell shall report to the Selection Committee.
- (hh) District Recruitment Cell means a cell in each District of State for the purpose of collecting information as to the vacancies arising upon retirement, promotion, resignation, creation of new post and lien vacancy.

The Cell will be headed by the District & Sessions Judge of the concerned District as Chairperson and the senior-most Judicial Officers in Grade-II and Grade-III posted in that district as members. The Cell shall be assisted by the Chief Administrative-cum-Accounts Officer and 2 senior staff of Group-B along with such other support staff as may be nominated by the District & Sessions Judge time to time.

Amendment in Part-II Rule-5

Rule 5 "Appointment of persons of the Ministerial Establishment of the District Courts" shall be substituted with the following words:-

- 5. Appointment of staff members of the Ministerial Establishment of the District Courts:-
- (1) Appointment of staff members of the District Courts' Ministerial Establishment shall be made either by
 - (a) Direct Recruitment; or
 - (b) Promotion; or
 - (c) Deputation with the prior approval of the High Court.
- (2) Appointment to all posts shall be made in the manner as indicated in the schedules.
- (3) The Departmental Promotion Committee (DPC) shall meet twice in a year (January and July) to work out the number of existing and anticipated vacancies in various categories of posts of the Ministerial Establishment of the District Courts and submit requisition to the Monitoring Committee of the High Court for filling up of such vacant posts. This exercise shall be carried out by DPC by collecting necessary information from the respective District Recruitment Cells with respect to the vacancies arising upon retirement, promotion, resignation, creation of new post and lien vacancy.

(4) Direct Recruitment by the Selection Committee

(a) In order to maintain uniformity in the standard of assessment of merit of the candidates for direct recruitment to various posts of the District Courts' Ministerial Establishment and maintain rationality in preparation of

common merit list, the Selection Committee, with the prior approval of the Monitoring Committee, shall take necessary steps for selection by conducting examination.

- (b) The Selection Committee, with the prior approval of the Monitoring Committee, shall publish a list of vacancies (existing as well as anticipated vacancy) by 15th June of each calendar year to be filled up in next calendar year.
- (c) The Selection Committee, with the prior approval of the Monitoring Committee, shall initiate the process for recruitment by publishing advertisement in two newspapers of wide circulation in the State (one English and another vernacular language). In addition, the advertisement shall also be uploaded in the official website of the High Court and the District Courts of Tripura.
- (d) Type test/Written test/Viva Voce for direct recruitment to the various posts of the Ministerial Establishment of the District Courts shall be conducted by the Selection Committee with the prior approval of the Monitoring Committee.
- (e) The Selection Committee shall take necessary steps regarding setting up of the question papers and shall be the custodian of the same as well as of the Answer Scripts.
- (f) The Selection Committee may conduct Computer Proficiency Test and Viva Voce at Agartala or any such other place as may be approved by the Monitoring Committee.
- (g) The Selection Committee, with the approval of the Monitoring Committee shall publish the merit list of the selected candidates with respect to the different categories of posts along with a waiting list.

Tripura Gazette, Extraordinary Issue, July 25, 2023 A.D.

- (h) The Selection Committee, with the approval of the Monitoring Committee, shall recommend the names of the selected candidates to the DPC for appointment as per merit list.
- (i) The Monitoring Committee may formulate guidelines relating to relaxation of marks at all level of examination for SC/ST/Physically challenged candidates.
- (j) The issuance of Offer Letter to the selected candidates, Appointment Order and all other post-selection processes shall be carried out by such District Recruitment Cell as the DPC may nominate for this purpose and the concerned District & Sessions Judge (Chairperson of the District Recruitment Cell) shall act as the "Appointing Authority" for issuance of Appointment Order.
- (k) The office of the Central Recruitment Cell at the Registry of the High Court shall be manned by such number of support staff of the High Court Service as may be necessary.

In case of necessity, support staff of different cadres of the District Courts' Ministerial Establishment may also be deputed in the Central Recruitment Cell on being nominated by the Chief Justice.

4. Amendment in Schedule A

For paragraph A under the heading "Instructions to the Appointing authority" in Schedule A shall be substituted as follows:-

"A: The Selection Committee, in the manner as provided under Rule 5, shall set question paper, conduct written examination, type test and interview for direct recruitment. The Selection Committee may select a computer expert to assist the Committee in holding the type test."

5. Amendment in Schedule B

For paragraph A under the heading "Instructions to the Appointing authority" in Schedule B shall be substituted as follows:-

"A: The Selection Committee, in the manner as provided under Rule 5, shall set question paper, conduct written examination, interview and short hand test. The Selection Committee may select a computer expert to assist the Committee in holding the type test."

6. Amendment in Schedule C

For paragraph B under the heading "General Instruction" in Schedule C shall be substituted as follows:-

"B: The Selection Committee, in the manner as provided under Rule 5, shall conduct the Driving Test and Oral Interview for selection of drivers by direct recruitment."

7. Amendment in Schedule D

- (i) The required minimum qualification for appointment to the post of Group-D "Madhyamik/Class X Failed" shall be substituted with "Madhyamik/Secondary School Examination passed or equivalent"
- (ii) Paragraph A under the heading "Instructions to the Appointing authority" in Schedule D shall be substituted with the following words:

"A: The Selection Committee, in the manner as provided under Rule 5, shall set question paper, conduct written examination and interview."

By order,
Sd/(Vishwajeet Pandey)
Registrar General

No.F.44(11)-HC/2023/<u>19070</u>

Dated, Agartala, the 31st July, 2023

NOTIFICATION

In exercise of the powers conferred under Rule 2(ff) of the Tripura District Courts' Ministerial Establishment (Recruitment and Conditions of Service) Rules, 2014 (as amended), Hon'ble the Chief Justice has been pleased to constitute the High Court's **Selection Committee** to take initiative for appointment by direct recruitment in various categories of posts of District Courts' Ministerial Establishment, comprising of the following members:

- Registrar (Vigilance), High Court of Tripura
- 2. District & Sessions Judge, West Tripura District, Agartala
- 3. Registrar (Judicial), High Court of Tripura

This is issued with immediate effect.

By order,
Sd/(Vishwajeet Pandey)
Registrar General

No.F.44(11)-HC/2023/19071-104

Dated, Agartala, the 31st July, 2023

Copy to:

- The Principal Secretary to Hon'ble the Chief Justice, High Court of Tripura, Agartala;
- The Secretary to Hon'ble Mr. Justice T. Amarnath Goud, Judge, High Court of Tripura, Agartala;
- The Secretary to Hon'ble Mr. Justice A. Lodh, Judge, High Court of Tripura, Agartala;
- The Private Secretary-I to the Registrar General, High Court of Tripura, Agartala;
- The Member Secretary, Tripura State Legal Services Authority, West Tripura, Agartala;
- 6. The Registrar (Vigilance), High Court of Tripura, Agartala;
- 7. The L.R. & Secretary, Law Department, Government of Tripura, Agartala;

8. The District & Sessions Judge, Dhalai District, Ambassa/ West Tripura District, Agartala/ North Tripura District, Dharmanagar/ Gomati District, Udaipur/ Khowai District, Khowai/ Unakoti District, Kailasahar/ Sepahijala District, Sonamura/ South Tripura District, Belonia;

9. The Judge, Family Court, Ambassa, Dhalai District/ Dharmanagar, North Tripura District/ Kailashahar, Unakoti District/ Khowai, Khowai District/ Agartala, West Tripura District/ Sonamura, Sepahijala District/ Belonia,

South Tripura District/ Udaipur, Gomati District;

10. The Director, Tripura Judicial Academy, Agartala;

11. The Secretary, High Court Legal Services Committee, Agartala;

12. The Registrar (Judicial), High Court of Tripura, Agartala;

13. The Registrar (Admn., P&M), High Court of Tripura, Agartala;

14. The Joint Registrar, High Court of Tripura, Agartala;

15. The Deputy Registrar(s), High Court of Tripura, Agartala;

16. The Chief Librarian, High Court of Tripura, Agartala;

17. The Assistant Registrar(s), High Court of Tripura, Agartala;

18. The System Analyst, Computer Section, High Court of Tripura, Agartala for uploading the Notification in the official website of the High Court of Tripura, Agartala;

19. The Superintendent(s), High Court of Tripura, Agartala;

20. Concerned file(s).

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Registrar General

No.F.3(35)-HC/2024/<u>22326</u>

Dated, the 13th September, 2024

NOTIFICATION

In exercise of powers conferred by Paragraph 28(3) of the Tripura (Courts) Order, 1950 and all other enabling provisions in this behalf, the High Court of Tripura do hereby makes the following Rules further to amend the Tripura District Courts' Ministerial Establishment (Recruitment & Conditions of Service) Rules, 2014 (hereinafter referred as Principal Rules) as follows:

1. Short Title and Commencement:

- (1) These Rules will be called "Tripura District Courts' Ministerial Establishment (Recruitment & Conditions of Service) (7th Amendment) Rules, 2024."
- (2) They shall come into force with immediate effect.

2. <u>Amendment of Rule 2(f)</u>

In the Principal Rules, Rule 2(f) shall be substituted with the following words:

"Departmental Promotion Committee means a committee, consisting of all the District and Sessions Judges chaired by the senior most District & Sessions Judge or by any other District Judge to be nominated by the Chief Justice on the recommendation of the Monitoring Committee, for making appointment, gradation, promotion and inter-district transfers of the members of the District Courts' Ministerial Establishment. Such committee, in short, shall be called DPC.

The Committee after seeking permission of Hon'ble the Chief Justice may also decide other matters connected with the appointment, promotion, gradation etc."

3. <u>Insertion of Rule 26 A</u>

In the Principal Rules, after Rule 26, the following Rule shall be inserted:

"26A. Residuary Power –

Nothing in these rules shall be deemed to affect the power of the Chief Justice to make such order from time to time as he may deem fit in regard to the matters, incidental or ancillary to the rules, not specifically provided for herein or in regard to the matters as have not been sufficiently provided for."

By order, Sd/–

(**Vishwajeet Pandey**) Registrar General

No.F.3(35)-HC/2024/<u>22327-49</u> Dated, the 13th September, 2024

Copy to:

- (01) The Principal Secretary to Hon'ble the Chief Justice, High Court of Tripura, Agartala;
- (02) The Secretary to Hon'ble Mr. Justice T. Amarnath Goud, Judge, High Court of Tripura, Agartala;
- (03) The Secretary to Hon'ble Mr. Justice Arindam Lodh, Judge, High Court of Tripura, Agartala;
- (04) The Secretary to Hon'ble Mr. Justice S. Datta Purkayastha, Judge, High Court of Tripura, Agartala;
- (05) The Secretary to Hon'ble Mr. Justice B. Palit, Judge, High Court of Tripura, Agartala;

- (06) The Registrar (Vigilance), High Court of Tripura, Agartala;
- (07) The L.R. & Secretary, Law Department, Government of Tripura, Agartala;
- (08) The District & Sessions Judge, Dhalai District, Ambassa / West Tripura District, Agartala / North Tripura District, Dharmanagar / Sepahijala District, Sonamura / Unakoti District, Kailashahar / Gomati District, Udaipur / South Tripura District, Belonia / Khowai District, Khowai;
- (09) The Judge, Family Court, Ambassa, Dhalai District / Kailashahar, Unakoti District / Belonia, South Tripura District / Sonamura, Sepahijala District / Agartala, West Tripura District / Udaipur, Gomati District / Khowai, Khowai District / Dharmanagar, North Tripura District;
- (10) The Director, Tripura Judicial Academy, Agartala;
- (11) The Secretary, High Court Legal Services Committee, High Court of Tripura, Agartala;
- (12) The Member Secretary, Tripura State Legal Services Authority, Agartala;
- (13) The Registrar (Judicial), High Court of Tripura, Agartala;
- (14) The Registrar (Admn., P & M), High Court of Tripura, Agartala;
- (15) The Joint Registrar, High Court of Tripura, Agartala;
- (16) All the Deputy Registrars, High Court of Tripura, Agartala;
- (17) The Chief Librarian, High Court of Tripura, Agartala;
- (18) The Assistant Registrars (Administration), High Court of Tripura, Agartala;
- (19) The System Analyst, Computer Section, High Court of Tripura, Agartala for uploading the Notification in the official website of the High Court:
- (20) The Manager, Government Press, Tripura, Agartala. He is requested to publish the Notification in the next extra-ordinary issue of the Tripura Gazette and send at least 05(five) copies of the same to the undersigned after publication;
- (21) The Superintendent, Establishment/Recruitment & Rules, High Court of Tripura, Agartala;
- (22) The Recruitment Cell, High Court of Tripura, Agartala;
- (23) Concerned File(s).

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Registrar General